ORDINANCE NO. 381

AN ORDINANCE AMENDING ORDINANCE 370, BARLING POLICE DEPARTMENT CODE AND MANUAL OF RULES DATED NOVEMBER 23, 2010.

BE IT ORDAINED AND ENACTED BY THE BOARD OF DIRECTORS OF THE CITY OF BARLING, ARKANSAS THAT:

Section 1: Ordinance No. 370, adopting the Barling Police Department Code and Manual of Rules is hereby amended as follows:

1. Change in name from ***Code and Manual of Rules*** to ***Policies and Procedures Manual.***
2. Change in format of the manual to make it easier to add or change policies.
3. Addition of Table of Contents.
4. Amend Policy 203.3 #2 to read "Auxiliary recruits will be required to fire a score of 80% or above on the Police Qualification Course- Handgun before being sworn."
5. Amend Policy 203.3 to read "Those officers who have completed the 100- hour basic training course will be scheduled for a 400- hour minimum training program which provides such members with in-service training to correspond with their duties. In addition, specialized training may be provided as requested by the members of the Auxiliary Officer Force, and as available."
6. Amend Policy 204.13 to read "The Proper Chain of Command is as follows: a. Chief of Police b. Captain c. Lieutenant d. Sergeant e. Corporal"
7. Amend Policy 306.1 #3 to read "Officers who are normally assigned to patrol duties will be clean shaven while in their duty uniform. The only exception to this rule is they are allowed to wear a mustache only. If an officer chooses to wear a mustache it will be kept short and well groomed at all times not coming below the corners of the mouth."
8. Amend Policy Section 309 sentence 5 to read "It shall be the policy of this department to furnish ballistic vests to all law enforcement officers employed by this department and to require that the vests be worn at all times during regular or special duty and or off duty employment."
9. Added Use of Force Continuum and diagram where one did not exist before.

10. Amend Policy #620 the new Use of Force Continuum to read

    "The following guide will be used to help you determine use of force:

    A. Officer Presence — No force is used. Considered the best way to resolve a situation. The mere presence of a law enforcement officer works to deter crime or diffuse a situation. Officers' attitudes are professional and nonthreatening.

B. Verbalization — Force is not-physical. Officers issue calm, nonthreatening commands, such as "Let me see your identification and registration."Officers may increase their volume and shorten commands in an attempt to gain compliance. Short commands might include "Stop," or "Don't move."
C. Empty-Hand Control — Officers use bodily force to gain control of a situation. Soft technique. Officers use grabs, holds and joint locks to restrain an individual. Hard technique. Officers use punches and kicks to restrain an individual.
D. Less-Lethal Methods — Officers use less-lethal technologies to gain control of a situation.
Blunt impact. Officers may use a baton or projectile to immobilize a combative person. Chemical. Officers may use chemical sprays or projectiles embedded with chemicals to restrain an individual (e.g., pepper spray). Conducted Energy Devices (CEDs). Officers may use CEDs to immobilize an individual. CEDs discharge a high-voltage, low-amperage jolt of electricity at a distance.
E. Lethal Force — Officers use lethal weapons to gain control of a situation. Should only be used if a suspect poses a serious threat to the officer or another individual. Officers use deadly weapons such as firearms to stop an individual's actions."

11. Amend Policy section 620.1, subsection 6, subcategories C, E, and F to show they were removed because they do not pertain to the Barling Police Department at this time. We do not have cameras on our TASERS. However, this policy can be amended in the future if we upgrade our TASERS to include camera systems.

12. Amend Policy 621.1 #1to read "The minimum firearms qualification score for law enforcement officers of this department is 80% on a least two (2) qualification relays."

13. Separated Mobile Video System from Biased Based Policing Policy making it Policy #626.

    The Mobile Video System policy was in Biased Based Policing Policy and was section 625.12. It has now been separated and is its own policy. Its policy number has been changed to #626.

14. Made Sobriety Checkpoint Operations Policy #627.

    The Sobriety Checkpoint Operations Policy was #624. However this conflicted with another policy number. Sobriety Checkpoint Operations will now be policy #627.

SECTION 2: The Barling Police Department Code and Manual of Rules, dated November 23, 2010, shall be and is hereby amended and approved as the official ***Policies and Procedures Manual*** of the Barling Police Department.

SECTION 3: The enactment of this ordinance would insure the protection of the health, safety and welfare of the public in the City of Barling, Arkansas, so that an emergency is hereby

declared to exist and this ordinance shall be in full force and effect from and after its passage.

PASSED AND APPROVED this 8th day of November 2011.

Jerry Barling, Mayor

ATTEST:

City Clerk Kim Bentley

CITY CLERK
Seal
BARLING, ARKANSAS